

ΕΙΔΙΚΗ ΣΥΝΕΔΡΙΑΣΗ

Σύμφωνα με το καταστατικό τις Αρχιεπισκοπής ... εάν το δέκα τοις εκατό των μελών υποβάλλουν γραπτή αίτηση, το κοινοτικό συμβούλιο είναι υποχρεωμένο να ορίσει ειδική συνεδρίαση. Δεδομένου ότι πληρούνται οι προϋποθέσεις για να ζητηθεί συνάντηση, θα απαντηθούν οι παρακάτω ερωτήσεις στις **17 Οκτωβρίου 2021 στις 2.00μμ** στην αίθουσα τις κοινότητας.

(Δείτε παρακαλώ την δεύτερη σελίδα)

(Υπήρχαν αρκετές ερωτήσεις σχετικά με τους κληρικούς, αλλά λόγω των νόμων περί απορρήτου καθώς και οδηγίες από την Αρχιεπισκοπή, οι ερωτήσεις αυτές δεν θα απαντηθούν)

Λαμβάνοντας υπόψη τους ισχύοντες περιορισμούς από την κυβέρνηση της Αλμπέρτα, όλοι όσοι επιθυμούν να παρευρεθούν πρέπει να επιδείξουν απόδειξη εμβολιασμού κατά του Covid-19 μαζί με άδεια οδήγησης ή κάποιο άλλο κρατικό πιστοποιητικό φωτογραφίας.

SPECIAL MEETING

According to the Uniform Regulations ... if ten percent of members submit a written petition, the community council is obligated to set a special meeting. Since the conditions to request a meeting were met, the following questions will be answered on **Sunday, October 17th 2021 at 2pm.**

(Please see page 2 of this notice)

(Due to both privacy laws and the direction of the Archdiocese, all questions regarding the clergy that were submitted will not be addressed and as such have not been added to the agenda)

In light of the current restrictions in place by the government of Alberta, all those wishing to attend must show proof of vaccination against Covid-19 along with either a driver's license or some sort of other photo government ID.

1. Non-Disclosure Agreement to be signed by all Council members.

- a. Council members have informed Community members at times, that they are unable to discuss certain matters regarding the Community because Council members have signed a “Non-Disclosure Agreement”.
 - i. Under what authority was the Non-Disclosure Agreement developed, approved and implemented so that all Council members must sign?

2. Code of Conduct, Human Rights and Harassment & Violence Prevention Policy

- a. It is customary for non-profit organizations to adopt a set of principles to guide the organization’s decision making and activities, as well as behaviour of its council and board members, employees, and volunteers
 - i. How was the Calgary Hellenic Code of Conduct, Human Rights and Harassment & Violence Prevention Policy developed, approved and implemented?
 - ii. How were members informed this policy exists and when it took effect?
 - iii. How are members advised of their responsibilities and how do members express their consent?
 - iv. The code of conduct posted on the website, indicates it “is a policy that applies to all employees, staff, members, volunteers, sponsors, vendors, clients and guests of the Calgary Hellenic.” Further, the code of conduct states “that it is a condition of your membership with the Calgary Hellenic, and failure to comply with any of the policies will be subject to disciplinary action up to termination of membership.” Are Council members exempt to this of Conduct?
 - v. Certain members have received letters from Council being advised their membership will be terminated for certain citations cited by the Council. The policy states that under this policy, members can report incidents of harassment or violence to Council members. What this policy fails to address is to whom can members report incidents of harassment or violence originating from Council members themselves?

3. Year-end Financial Statements for December 31, 2019 and Six (6) Months Financial Statements to June 30, 2020

- a. These statements were sent to members prior to the November 8, 2020 AGM and presented at the same AGM. However, to date, there has not been a Board of Auditors⁸ Semi-Annual report presented to members. When will the Board of Auditor’s Semi-Annual reports for the period ending December 31, 2019 and June 30, 2020 be provided to members?

4. Financial Impact due to imposed Gathering Restrictions

- a. Gathering restrictions imposed by provincial health authorities due to the pandemic, commencing mid-March-2020 and up to the November 8,2020 AGM, resulted in a significant reduction in revenue to the Community.

Why were members not informed of the potential financial crisis facing the community and the proposed plan to address this issue between mid-March and the November 8,

2020 AGM? Furthermore, why was this “financial crisis” not included as an agenda item at the November 8, 2020 AGM?

- b. On November 12, 2020 the Council announced to members, “the desperate financial need to save the Church and a request for donations of \$100,000 from members to be used only to cover our utilities, insurance and maintenance costs for 2021.”
- c. Why did Council’s request for donations not include the use of these funds for operating costs such as the salary for the Priest and any other staff to operate the Church, or to meet the Community’s annual obligations to the Metropolis?
- d. Why in contravention to the Council members’ affirmation⁹ and oath,^{10 11} did the Council mail a ballot to Community members dated January 23, 2021 requesting members’ opinions, regarding the Community’s annual contributions¹² to the Greek Orthodox Metropolis, by choosing between two options: “1) Do not pay the Metropolis the allocated fee that is being requested for 2020 and ask for forgiveness of this obligation or 2) Pay the 15% as stated in the bylaws which would mean we incur a cost of approximately e. \$19,500, which will be paid out of funds that were generously donated by you.”
- e. Additionally, in this ballot why did Council provide their rationale on why the community should not pay, knowing that it is against the regulations¹³ given Council is obligated to comply with the community regulations?

5. Year-end Financial Statements for December 31, 2020 and Budget for 2021

- a. Why did the Council not schedule the first Community Assembly¹⁴ of the year on Sunday, January 31, 2021, as obligated in the regulations, whereby the Board of Auditors are to present the financial reports for the year ending December 31, 2020 covering all income and expenses, including the Council to submit the Budget¹⁵ for the fiscal year ending 2021 for approval?

The Questions were only provided in English by the petitioning committee therefore only being sent in English.

Respectfully,

Diane Polesello
President
Hellenic Community of Calgary

Dave Anagnostou
Secretary
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